



April 6, 2015

Luke Matzke  
Project Manager/Principal  
Anders Environmental, LLC  
1315 Hartford Drive  
Boulder, CO 80305

Re: Letter of Reference for Luke Matzke

To Whom It May Concern:

The purpose of this letter is to provide a professional reference for Mr. Luke Matzke of Anders Environmental. I am the owner of Interwest Consulting Group and served as Project Manger for the Boulder County disaster response projects. I have worked with Luke for the past three years.

Luke has served as our subcontractor for construction/environmental projects immediately following the Four Mile Fire and the 2013 Flood event. His responsibilities included working with local residents, design-build construction services, asbestos in soils SOP creation and implementation, emergency road construction, watershed reconstruction, erosion mitigation, and management of construction inspection staff for FEMA/NRCS work.

Luke has consistently demonstrated excellent project management skills not only when it came to technical knowledge in the field, but also as it pertained to working with various county departments, outside agencies, and most importantly the property owners who were greatly impacted by these natural disasters. His impressive abilities to get things done in a very fast paced and confusing environment led to many successful projects. I would recommend him, without reservation, for work in his area of expertise.

Sincerely,

A handwritten signature in black ink, appearing to read "Terry Rodrigue", is written over a horizontal line.

Terry Rodrigue  
President