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August 19, 2008

Subject: Luke Matzke letter of recommendation

To Whom It May Concern:

Luke Matzke and I worked together at the Sheridan River Point Project for 5 months. During this period I found Luke to be a professional, realistic, and motivated Environmental Manager. Our scope of work involved removal of municipal and hazardous waste and backfill of a closed and non-permitted garbage dump. The facility started taking waste in the 1950's so you can appreciate the many and varied types of waste we ran across. Luke was notified at all hours of the day and night of special waste situations. Many times Luke had to personally respond to unusual situations that his field technicians felt were above their abilities. Luke was prompt to respond and offered effective advice on the handling of the special waste.

Luke handled himself in a professional manner in dealing with Envirocon field personnel. His communication and positive demeanor helped to move the project forward through many adverse conditions. Luke organized and trained his field technicians to adapt to varied contractor work schedules and would occasionally cover a short shift himself. Luke's example of strict yet realistic procedures of dealing with the varied types of waste proved an asset to the project.

I would highly recommend Luke as an environmental scientist for his work ethic, knowledge, and solution oriented approach to complicated environmental challenges.

Sincerely,

A handwritten signature in black ink that reads "Alan Buell". The signature is written in a cursive, flowing style.

Alan Buell
Envirocon, Inc
Project Manager
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