



Environmental Scientists and Engineers, LLC

an ecology and environment company

Date: October 14, 2009

To: Whom it may concern

Subject: Letter of Recommendation

Luke Matzke worked under my direction from October 2008 to October 2009 on the St. Anthony's hospital redevelopment project in Lakewood Colorado. Luke functioned as the Site Superintendent on this \$15MM project which included the treatment of over 3.5MM gallons of water, the removal and offsite disposal of over 50,000 CY of asbestos contaminated soils and the regarding and placement of over 300,000 CY of cap and cover materials on this 35 acre site. Luke was responsible for managing up to seven subcontractors that performed the work along with coordinating the asbestos inspection work on the adjacent hospital redevelopment project.

In his site superintendent role Luke was responsible for implementing the Walsh H&S program which resulted in a project that had no loss time injuries in over 75,000 man-hours of work. He coordinated the operations on a daily basis to attain the schedule milestones and participated in all facets of the construction management role that Walsh accomplished. Luke demonstrated a high level of competence when dealing with the subcontractors and Walsh personnel and was instrumental in dealing with the various special wastes and construction issues encountered during the work.

Luke demonstrated both his knowledge and management skills when ever dealing with the staff, the owner, subcontractors, CDPHE and GSA regulators and oversight personnel on a daily basis and was instrumental in the successful completion of this project. I would recommend Luke for other similar projects and wish him well in his future endeavors.

Sincerely,

A handwritten signature in blue ink, appearing to read "Robert Brandt", written over a white background.

Robert Brandt
Construction Manager
Walsh Environmental