



January 28, 2020

Luke Matzke
Project Manager / Principal
Anders Environmental, LLC
1315 Hartford Drive
Boulder, CO 80305

Re: Letter of Recommendation Anders Environmental

To Whom It May Concern:

The purpose of this letter is to provide a professional reference for Mr. Luke Matzke and his team at Anders Environmental.

Anders Environmental has served as our subcontractor for construction, environmental, and disaster response contracts over the past 6 years. Most recently Anders Environmental provided Construction Management and Health and Safety oversight for the Camp Fire debris removal contract in Paradise, CA and the CARR Fire in Redding, CA as well as the environmental remediation of Downing Reservoir in Denver, CO and extensive support to ECC's response to Hurricane Florence including providing invaluable Powerline Crews responsible for restoring power to mission critical facilities in North Carolina.

On the Camp Fire, Luke served as ECC's Operations Manager responsible for the daily management of 52 debris removal crews, 5 debris collection sites and over 700 trucks. Luke was also responsible for maintaining team cohesion and optimizing production efficiency during the 10 month project. In addition to Luke's role in these projects, Anders Environmental staff held management positions in the H&S department and for the overall operations and maintenance at the ECC 1500 person Worker Housing Camp located at Tuscan Ridge in Paradise, CA.

The can-do spirit and desire to professionally cooperate and take on the most difficult tasks has made Anders an invaluable partner to ECC in delivering critical services during the most challenging conditions.

I have personally worked with Luke and his Anders Team members and find that they go above and beyond. Not only do they lean into the challenge with tremendous work ethic and talent, they listen and seek for ways to improve both their own operations as well as their client's at all times.

Sincerely,

Paul S. Sabharwal
Chairman

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